

ANNEX 1

LEGILASTION OF GREECE-BELGIUM-LUXEMBOURG

Legislation NETCOMPANY - INTRASOFT BE-LUX-GR								
S/N	Area	Type	Licence/Law/Decision	Publ.	Comments	Object	Modifications	Conformity
1	BE	2004/40/EC	DIRECTIVE 2004/40/EC OF	2004	THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 29 April 2004 on the minimum health and safety requirements regarding the exposure of workers to the risks arising from physical agents (electromagnetic fields) (18th individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC)	Electromagnetic		YES
2	BE	Brussels Capital Region Government Decree	Brussels Capital Region Government Decree of 9 February 2023 on the collection modalities applicable to producers or holders of household waste in the Brussels Capital Region	2023	Rules on regular waste collection, collection on demand, containers and recycling parks	Waste		YES
3	BE	Brussels Capital Region Government Decree	Brussels Capital Region Government Decree of 21 November 2002 on the fight against noise and vibrations generated by classified installations	2002, amended since	Fixes the maximum of noise levels in open air of any kind of technical installation functioning inside a building, without prejudice to stricter conditions in the environmental permit.	Noise	No changes	YES (see Noise measurements)
4	BE	Brussels Capital Region Government Decree	Brussels Capital Region Government Decree of 5 March 2009 establishing the list of risk activities	2010, amended since	List of risk activities within the meaning of the ordinance of 5 March 2009 on the management and remediation of contaminated soils	Soil pollution	Update of the attached list (Annex) by Government Decree of 23 June 2022	YES
5	BE	Brussels Capital Region Government Decree	Brussels Capital Region Government Decree of 1 December 2016 on waste management	2017, amended since	<p>Rules regarding waste in Brussels</p> <ul style="list-style-type: none"> - Management of waste (tracking, permits, register, quality, transport, etc) - Specific rules for management of specific waste - Electrical and electronic equipment waste (EEEV) : art 4.1 <ul style="list-style-type: none"> - Oil and edible fat : art 4.2.3 - Out of use vehicles : art 4.4 - construction site waste - prohibition of disposable plastic bag 	Waste	<p><i>Amendments</i> by the Brussels Capital Region Government Decree of 23 June 2022:</p> <p><i>Arts. 1.1 en 1.2</i>: definitions en references to EU Directives</p> <p><i>Arts. 1.4, 1.5, 1.6 and 1.7</i>: amendments concerning the traceability of waste</p> <p><i>Arts. 1.10.1 to 1.12.1</i>: processing of personal data</p> <p><i>Arts. 2.1. and 2.2.2</i>: minor changes concerning producer responsibility</p> <p><i>Art. 2.3.1</i>: minor changes in the conditions for approval of a body charged by producers with carrying out all or part of the obligations imposed on them</p> <p><i>Abolishment art. 2.4.46 §5</i>: abrogation of the non applicability of extended producer responsibility to a list of specific products</p> <p><i>Art. 2.4.49 §6</i>: when the producer, distributor or retailer has the right to refuse to take back household electrical and electronic equipment waste, they can provide alternative take-back solutions (collectors, dealers, brokers or authorised treatment facilities for the management of hazardous waste)</p> <p><i>Several amendments</i> concerning registration, accreditation and environmental permits related to waste management operations and waste collection or treatment facilities</p> <p><i>Art. 3.7.1</i>: extension of the list of waste, other than household waste, to be sorted</p> <p><i>New arts. 3.9.1 to 3.9.26</i>: rules governing composting</p> <p><i>Art. 4.1.2, 4.1.3, 4.1.6, 4.13</i>: amendments concerning reuse and preparation for reuse of electrical and electronic equipment waste</p> <p><i>Several other non relevant amendments</i> (such as amendments concerning food oils and fats and animal waste, hospital waste)</p>	YES

6	BE	Brussels Capital Region Government Decree	Brussels Capital Region Government Decree of 21 June 2018 on the inspection and maintenance of heating and air-conditioning systems and on the approval of persons performing these operations	2018, amended since	Control operations relating to heating systems, water heaters and airconditioning systems	Air emissions	Last amended by the law of 27 August 2024	YES
7	BE	Brussels Capital Region Government Decree	Brussels Capital Region Government Decree of 21 June 2018 the energy performance and indoor climate requirements applicable to the heating systems and air-conditioning systems of buildings upon their installation and during their operation period	2018, amended since	Requirements for proper operation of gas water heaters and boilers and technical requirements for heating systems	Air emissions	Last amended by the law of 4 June 2024	YES
8	BE	Brussels Capital Region Ordinance	Brussels Capital Region Ordinance of 14 June 2012 on waste	2012, amended since	General measures measures to protect the environment and human health by preventing or reducing the generation of waste and the adverse impacts of waste generation and management Regulation of 19 December 2008 relating to the collection of garbage Obligation to sort waste (General unsorted = white bags / paper derivatives = yellow bags / Cans-PVC- recyclable plastics = blue bags) Dangerous needs specialized transporter and at least dispose of it in a managed public garbage	Waste	<u>Abolishment of the Regulation of 19 December 2008</u> by Regulation of 26 January 2023 <u>Several minor amendments of Ordinance of 14 June 2012</u> , by Ordinances of 17 November 2022 and 6 May 2021	YES
9	BE	<u>Code on Wellbeing at work (Royal Decree of 28 April 2017)</u>	Code on Wellbeing at work, Book V, Title 2, arts. V.2-1 to V.2-33, entry into force 12 June 2017 - Noise	2017	Implementing DIRECTIVE 2003/10/EC Evaluate if the workers are exposed to noise	Noise	Amendment art. V.2.30 - minor adjustment to the formalities for applying for a derogation on hearing protectors	YES See noise measurements BRU
10	BE	Directive 2017/2012 (EU)	Directive on the restriction of hazardous substances in electric and electronic equipment	2017	Codification Main Amendments - regarding exemption of lead in white glass intended for optical applications - exemption of cadmium and lead in filtrating glass and in glass used for reflective etalons.	Dangerous Substances	No changes	YES

11	BE	EU Regulation 517/2014	Regulation 517/2014 of the European Parliament and of the council of 16 April 2014 on fluorinated gases and abolishment of Regulation 842/2006	2015	Technicians who maintain air conditioning systems, must control and avoid any leakage of refrigerant fluid to the atmosphere. Also the technicians and the companies which maintain air conditioning units should be able to provide the respective certificates according to Regulation 517/2014	Air emissions	Repealed by Regulation (EU) 2024/573 of the European Parliament and of the Council of 7 February 2024 on fluorinated greenhouse gases, amending Directive (EU) 2019/1937 and repealing Regulation (EU) No 517/2014. This new Regulation (a) lays down rules on containment, use, recovery, recycling, reclamation and destruction of fluorinated greenhouse gases and on related ancillary measures, such as certification and training, which includes the safe handling of fluorinated greenhouse gases and of alternative substances that are not fluorinated; (b) imposes conditions on the production, import, export, placing on the market, subsequent supply and use of fluorinated greenhouse gases, and of specific products and equipment containing fluorinated greenhouse gases or whose functioning relies upon those gases; (c) imposes conditions on specific uses of fluorinated greenhouse gases; (d) establishes quantitative limits for the placing on the market of hydrofluorocarbons; (e) establishes rules on reporting.	YES
12	BE	General Labour Protection Regulations	General Labour Protection Regulations of 11 February 1946, art. 52 - Precautions against fire hazards, explosions and the accidental escape of noxious or flammable gases	1946, amended since	Section 52.2 - Classification of types of stored/used/deposited materials Section 52.3 - Construction (of buildings according to their building date)	Fire Prevention	No changes	YES (risk assessment, fire extinguishers, emergency signs, evacuation drills)
13	BE	Law	Act of 21 December 1998 on product standards aiming to promote sustainable consumption and the protection of the environment and health	1999, amended since	Generic criteria that Belgium needs to establish legislations and directives for the protection of the Environment and Sustainable Development.	General Issues	<u>Amendments art. 2</u> by acts of 26 April 2023 and 3 May 2024, definitions <u>Amendments art. 3 §2</u> by acts of 22 December 2020, 5 May 2022 and 15 June 2022: the act is not applicable if its application is incompatible with the Regulation (EU) 2017/45 concerning medical devices, the Medical Devices Act of 22 December 2020, the Regulation (EU) 2019/6 on veterinary medicinal products, the act of 5 May 2022 on veterinary medicinal products, Regulation (EU) 2017/746 on in vitro diagnostic medical devices and the Belgian law on in vitro diagnostic medical devices. <u>Amendment art. 5 §1, 3°/1</u> by act of 26 April 2023: a Royal Decree may regulate the durability, maintainability, dismantlability, reusability, recyclability or recycled content of a product when it is placed on the market and determine the way in which compliance with these rules must be proven or notified. <u>New arts. 5bis, 7/1, 9bis</u> inserted by act of 21 March 2024: treatment of data related to authorizations or permits <u>Amendments art. 14decies, 15, 15quater, 15quinquies, 16bis, 16ter, 17, 17bis, 18 and 20bis</u> by acts of 26 April 2023 and 3 May 2024, concerning surveillance, sanctions and retributions <u>Amendment Annex art. N1 and N7</u> by act of 26 April 2023: update of the list of EU Regulations to which the sanctions provided for in the act apply and update of the list of regulations subject to criminal sanctions in case of violation	YES (Informative)

14	BE	Law of 22/12/2009	Law of 22/12/2009 imposing a general regulation related to the prohibition to smoke in closed spaces accessible to the public and the protection of workers from the smoke of tobacco	2005	Law on Smoke-Free Enclosed Public Places and Workplaces	Smoking	No changes concerning work places	YES No smoking office
15	BE	Royal Decree	Royal Decree of 14 June 2006, amending the Royal Decree of 12 October 2004 on the prevention of hazardous substances in electrical and electronic equipment	2006	Art. 2. From 1 July 2006, it is forbidden to set the market of new electrical and electronic equipment, belonging into category 1, 2, 3, 4 5, 6, 7 and 10 as listed in Annex I, and as light bulbs and household luminaires containing lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls (PBB) and polybrominated diphenyl ethers (PBDEs). This prohibition does not apply: i) electrical and electronic equipment put on the market European Community before 1 July 2006; ii) spare parts for the repair of equipment electrical and electronic equipment put on the market of European Community before 1 July 2006, or reuse of such equipment; iii) applications of Annex III...	Dangerous Substances	No changes	YES (WEEE recycling)
16	BE	Royal Decree	Royal Decree of 10 December 2007 on the modification of annex III of Royal Decree of 12 October 2004 on the prevention of dangerous substances in electrical and electronic equipment	2007	Art 2 of Annex III of the Royal Decree of 12 October 2004 on prevention of hazardous substances in equipment electrical and electronic, is replaced by the text in Schedule to this Order.	Dangerous Substances	No changes	YES (WEEE recycling)
17	BE	Royal Decree	Royal Decree of 16 June 1982 establishing the general method of determining the emission sound of construction plant and equipment	1982, amended since	Applicable for measurements methodology instructions	Noise	No changes	YES (see Noise measurements)
18	BE	Royal Decree	Royal Decree of 7 July 1994 laying down the basic fire and explosion prevention standards for buildings	1995, amended since	Applies to new buildings and extensions of existing buildings. Requires fire doors by an appointed constructor, lightings and acoustic requirements.	Fire Prevention	<u>Amendments</u> by Royal Decree of 20 May 2022 <u>Article 6/1</u> : precisions on the required duration of fire resistance <u>Annexes 1, 2/1, 3/1, 4/1, 5/1, 6 and 7</u> (technical information)	YES

19	BE	Royal Decree	Royal Decree of 17 March 2013 on the prevention of dangerous substances in electrical and electronic equipment	2013, amended since	<p>Art 4. Information on the prohibition to sell Electrical/Electronic Equipment listed in Annex I that include prohibited substances as per Annex II.</p> <p>Annex I</p> <ol style="list-style-type: none"> 1. Large Appliances 2. Small Appliances 3. Equipment and telecommunications 4. Consumer equipment 5. Lighting equipment 6. Electrical and electronic tools (with the exception of large tools INDUSTRIAL fixed) 7. Toys, leisure and sport 8. Medical devices (with the exception of all implanted products and infected) 9. Monitoring instruments and control 10. Vending machines 11. Other Electrical/Electronic Equipment <p>Annex II - Substances subject to the limitations set in the Royal Decree, and maximum concentration values tolerated in mass of homogeneous material</p> <p>Art. 5: conformity requirements of products, obligations concerning technical documentation to be provided and conformity declaration</p>	Dangerous Substances	<p><u>Amendments Annex 3</u>: List of applications to which the marketing prohibition does not apply</p> <p><u>Amendments Annex 4</u>: List of applications to which the marketing prohibition does not apply, specifically for medical devices and measurement and control equipment</p>	YES (WEEE recycling)
20	BE	Royal Decree (Code on the Wellbeing at work)	Royal Decree of 28 april 2017, arts. III.3-7 to III.3-29, III.1-5, III.5-7, III.5-8, III.5-50, III.6-1 to III.6-11	2017, amended since	<p>measures to be taken by each employer concerning fire protection, such as risk analysis and prevention plan, evacuation, fire fighting, limiting harmful effects, facilitating the intervention of public emergency services, periodic monitoring and maintenance, internal emergency plan, fire prevention file, training and information of employees. Evacuation routes and emergency exits must lead as directly as possible in a safe place, must be kept clear and cannot be obstructed by objects so they can be used at any time without hindrance. The escape routes, exits and emergency exits must be equipped with appropriate signage. The emergency doors must open in the direction of escape. The employer shall post at the entrance of the building and level an evacuation plan.</p> <p>Measures to be taken by each employer to ensure that workers receive in respect of the signaling safety and health at work, adequate training, particularly in the form of precise instructions. The training referred to in the preceding paragraph shall focus on signaling, including when it involves the use of words, and the general behavior and specific adaptation required.</p> <p>Required signage, such as</p> <ol style="list-style-type: none"> a) signage in connection with a prohibition, a warning and an obligation as well as on the location and identification of means of escape or relief, with signs in accordance with the requirements detailed in an Annex to the Code; b) the signage for the location and identification of 	Fire Prevention	No changes	YES (risk assessment, fire extinguishers, emergency signs, evacuation drills)

21	GR	<u>Corrected by Sf./2002</u>	Correction of the Law /2002 - Correction of an error in Law 3060/(FOR) 238/02, (512/B) "measures to protect the public from the operation of devices emitting low-frequency electromagnetic fields"	2002		RADIATION, Electromagnetic fields		YES: See INTRACOM Telecom measurements (1140E1028RS 1_RF_expo_IN TRASOFT 1140E1028RS 2_ELF_expo_INTRASOFT)
22	GR	<u>Decision 12/2012</u>	Decision 12/2012 - Establishment of a maintenance and proper operation control book for active fire protection equipment in businesses and facilities	2012	Mandatory observance of the Active Fire Protection Equipment Inspection and Maintenance Book Active protection equipment inspection and maintenance book: (annex)	FIRE SAFETY		YES There is a control and maintenance book for active fire protection equipment
23	GR	<u>Decision 13/2012</u>	Decision 13/2012 - Procedure for granting a certificate of (active) fire protection to businesses - facilities	2012	The (active) fire protection certificate in buildings falling under the provisions of Presidential Decree 71/1988 (Government Gazette A' 32), is valid for five (5) years. Procedure for granting an (active) fire protection certificate: (art. 1) (Active) fire protection certificate – applicable fire protection legislation: (art. 2)	FIRE SAFETY		YES Existence of a valid fire protection certificate. validity=5 years
24	GR	<u>Decision 7181. paragraph 700.1. Fire Ordinance 6/1996</u>	Decision 7181 F.700.1, Fire Department 6/1996 - Taking fire protection measures in warehouses	1996	Width of escape routes: (art. 3.1) - 0.9 m Emergency exits: (art. 3.2) - 1 emergency exit Emergency lighting: (art. 3.3) Signage: (art. 3.4) Smoking ban and use of naked flames: (art. 5d) Fire extinguishers every 30 m Organization and training of personnel: (art. 8) Fire protection study - Not required for Zo	FIRE FIGHTING		YES: The following are observed: Width of escape routes = 0.9 m Emergency exits = 1 emergency exit Emergency lighting Signage No smoking Fire extinguishers every 30 m Staff training
25	GR	<u>Fire Department 12b/2010/2010</u>	Fire Ordinance 12b/2010/2010 - Establishment of a book of inspection and maintenance of active fire protection means of businesses or installations and repeal of Fire Ordinances Nos. 12/2007 and 12a/2008	2010	Establishment of a control and maintenance book for active fire protection equipment.	FIRE SAFETY		YES: There is a control and maintenance book for active fire protection equipment.
26	GR	<u>Fire Department 13/2008</u>	Fire Decree 13/2008 - Determination of the procedure for granting a fire protection certificate to businesses housed in buildings.	2008	Fire protection certificate	FIRE PROTECTION		YES: Existence of a fire protection certificate.

27	GR	<u>Fire Department 13/2013</u>	Fire Ordinance 13/2013: Simplification of the procedure for granting a (active) fire protection certificate to businesses and establishments and amendment of Fire Ordinance No. 12/2012	2013	(Article 1) Procedure for granting a (active) fire protection certificate, (Article 2) (active) fire protection certificate - applicable fire protection legislation, (Article 4) Granting a temporary active fire protection certificate	Fire protection		YES: valid certificates, following procedure for granting new ones
28	GR	<u>Fire Order 13a/2010</u>	Fire Ordinance 13a/2010 - Amendment of Fire Ordinance No. 13/2008 "on determining the procedure for granting a fire protection certificate to businesses housed in buildings"	2010		FIRE SAFETY		YES Existence of a valid fire protection certificate. validity=5 years
29	GR	<u>H.A. 17230/671/2005</u>	Ministerial Decree 17230/671/2005 - Amendment of joint decision no. 618/43/05 (52/B) of the Ministers of Development and Public Order "conditions for placing fire extinguishers on the market, maintenance, re-inspection and recharging procedures	2005	Amends the UN Regulation 618/43/05	FIRE PROTECTION		YES
30	GR	<u>H.A. 1782/63/2010</u>	1782/63/2010 - Fire detection and alarm systems, smoke and heat control systems, permanent fire extinguishing systems and smoke detector devices	2010	Article 6 From the date of entry into force of this decision, the placing on the market or circulation of the relevant products without the CE marking is prohibited.	FIRE PROTECTION		YES Fire extinguishing systems are CE marked
31	GR	<u>H.A. 1783/64/2010</u>	1783/64/2010 - Permanent fire extinguishing systems	2010	Article 6 From the date of entry into force of this decision, the placing on the market or circulation of the relevant products without the CE marking is prohibited.	FIRE PROTECTION		YES Fire extinguishing systems are CE marked
32	GR	<u>H.A. 33940/7590/1998</u>	Ministerial Decree 33940/7590/1998 - Amendment and supplementation of Presidential Decree 71/88 "fire protection regulation of buildings" (32/A, correction 59/A)	1998		FIRE PROTECTION		YES
33	GR	<u>H.A. 50292/3549/08/2009</u>	YM 50292/3549/08/2009 - Supply of vehicles with portable fire extinguishers	2009	Fire extinguisher specifications: (art. 2) Required fire extinguishers per vehicle category: (art. 3) Checks: (art. 4)	FIRE PROTECTION - FIRE EXTINGUISHER		YES: during the MOT inspection, the presence of a fire extinguisher in the employees' vehicles is also checked

34	GR	Housing Code 23083 Φ.700.19/2 020 (Government Gazette 2233/B* 11.6.2020)	Approval of Fire Ordinance No. 19/2020 on the subject of "Procedure for imposing administrative fines for violations of regulatory provisions of fire protection legislation" Approval of Fire Department Ordinance No. 19/2024 on the subject: "Determination of the manner, type and procedure for imposing and collecting the administrative fine, the procedure for appealing against it, as well as any other necessary details for the implementation of paragraph 3 of article 167 of Law 4662/2020 (Government Gazette A' 27), on violations of the fire protection regulations under the jurisdiction of the Fire Department".	2020	Determination of administrative fines for violations of regulatory provisions	Fire safety		Full Compliance
35	GR	Joint Ministerial Decree 22888, item Φ.700.19	Approval of Fire Department Ordinance No. 19/2024 on the subject: "Determination of the manner, type and procedure for imposing and collecting the administrative fine, the procedure for appealing against it, as well as any other necessary details for the implementation of paragraph 3 of article 167 of Law 4662/2020 (Government Gazette A' 27), on violations of the fire protection regulations under the jurisdiction of the Fire Department".	2024	It concerns violations, the fine, the severity factors and the enforcement procedure by the Fire Department (F.D.).	Fire protection		YES
36	GR	Joint Ministerial Decree 617	Electronic service "Submission of a report or complaint on fire protection issues of businesses and facilities"	2024	It concerns the process of submitting a report or complaint regarding fire protection issues in businesses and facilities.	Fire protection		YES
37	GR	Joint Ministerial Decree 8484, house number 708.2	Risk Assessment and Classification of economic activities/facilities into risk levels - planning, scheduling methodology and frequency of inspections in the context of the supervision of economic activities/facilities in the fire protection provisions of the Fire Department.	2024	It concerns the assessment of the risk of activities and the frequency of their control.	Fire protection		YES
38	GR	Joint Ministerial Decree of the Ministry of Interior/D EPEA/2620 1/171	Program to improve the energy efficiency of tertiary sector businesses.	2024	The terms and conditions for participation in the Program, the eligible CACs, the eligible expenses, the supporting documents, the submission process, the deadlines, etc. are described.	Energy		YES
39	GR	Law 3511/2006	Law 3511/2006 - Reorganization of the Fire Department, upgrading of its mission and other provisions	2006	Fire-fighting devices: (art. 14) Control of fire-fighting means & materials: (art. 15)	FIRE PROTECTION		YES

40	GR	<u>Ministry of Foreign Affairs</u> <u>618/43/2005</u>	Ministerial Decree 618/43/2005 - Conditions for placing fire extinguishers on the market, maintenance, re-inspection and recharging procedures	2005	First circulation of fire extinguishers: (art. 2) Relevant standards - requirements: (art. 3) Marking of fire extinguishers: (art. 4) Periodic re-inspection - Maintenance - Refueling of fire extinguishers: (art. 5) Sanctions: (art. 6) Contents of the technical file: (appendix I) Type of fire extinguisher maintenance: (appendix II) Maintenance intervals and maximum operational life of fire extinguishers: (appendix III) Description of maintenance procedures by the competent person: (appendix IV) Description of procedures for further maintenance of fire extinguishers by the recognized company: (appendix V) Description of procedures for thorough inspection of fire extinguishers: (appendix VI)	FIRE PROTECTION - TR Y.A 17230/671/2005		YES: Fire extinguisher marking, fire extinguisher maintenance, fire equipment control book.
41	GR	<u>Ministry of Foreign Affairs</u> <u>F.7.5/1816/88/2004</u>	M.A. Φ.7.5/1816/88/2004 - Replacement of the current Regulation on Internal Electrical Installations (K.E.H.E.) with the ELOT HD 384 Standard and other relevant provisions	2004	New Greek Standard for electrical installations: (art. 1) Fundamental grounding: (art. 2) Surge protection: (art. 3) Cable color designation: (art. 4) Inspections & re-inspections of electrical installations: (art. 5)	Electrical installations		YES: the requirements of HD 384 were met during the construction of the panels (e.g. safety relays)
42	GR	<u>N</u> <u>3868/2010</u>	Law 3868/2010 - Upgrading the National Health System & other provisions within the competence of the Ministry of Health and Social Solidarity	2010	Measures for the total ban on smoking in public places: (art. 17)	SMOKING		YES Smoking is prohibited in all company areas. There is signage.
43	GR	<u>No. Prot. household</u> <u>7136/2011</u>	No. Prot. ec. 7136/2011 - Implementation of legislation on the prohibition of smoking	2011	Smoking ban	SMOKING		YES Smoking is prohibited in all company areas. There is signage.
44	GR	<u>No. Prot. 1308 F.</u> <u>8Φ.701.2/2010</u>	No. Prot. 1308 F. 701.2/2010 - Current fire protection legislation - Duration of validity of a fire protection certificate	2010	Duration of validity of a fire protection certificate	FIRE PROTECTION		YES Existence of a valid fire protection certificate. validity=5 years

45	GR	Presidential Decree 120/2016 (Government Gazette 203/A/26.10.2017)	PD 120/2016 (Government Gazette 203/A/26.10.2017) - Harmonization with Directive 2013/35/EU "on the minimum health and safety requirements regarding the exposure of workers to the risks arising from physical agents (electromagnetic fields) (20th individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) and repealing Directive 2004/40/EC" (OJ	2017	Protection from exposure of workers to risks arising from physical factors (electromagnetic fields, etc.)	Hazards arising from Natural Factors	YES
46	GR	Presidential Decree 41/2018 (Government Gazette 80/A/7.5.2018)	Presidential Decree 41/2018 (Government Gazette 80/A/7.5.2018) - Building Fire Protection Regulation	2018	The Fire Protection of Buildings Regulation sets out the requirements and measures to: a) Protect the life and health of workers. b) Prevent the spread of fire. c) Protect the buildings themselves and their contents. The Regulation applies to new buildings or extensions to existing buildings.	Fire protection	YES
47	GR	<u>Presidential Decree 71/1988</u>	PD 71/1988 Fire protection regulation for buildings. (Applies only to new buildings after 1988)	1988	Building infrastructure specifications regarding fire safety and fire protection	Fire safety-fuels	YES (Fire Safety Certificate)
48	GR	<u>Presidential Decree 922/1977</u>	Presidential Decree 922/1977 - On the prohibition of the use of fuel oil in building combustion installations	1977	Fire protection measures for boiler rooms: (art. 1 & 4): The use of fuel oil is prohibited. Each boiler room that has a storage capacity of up to ten (10) tons of diesel oil must be equipped with two fire extinguishers, one of six kilograms of carbon dioxide and one of twelve kilograms of powder or foam,	FIRE PROTECTION	YES: Heating oil is used. There are the necessary fire extinguishers in each boiler room.
49	GR	Reg. 441915/2023 (Government Gazette /-7.9.2023)	Instructions for investigating & characterizing work accidents	2023	Methods of investigating accidents/incidents are defined	Incident investigation	Full Compliance
50	GR	Reg. 70942 F.701.2/2019 (Government Gazette /-5.11.2019)	Definition of the procedure and required documentation for the approval of active fire protection studies	2019	Definition of the procedure and required documentation for the approval of active fire protection studies	Fire protection	Full Compliance
51	GR	<u>Residential permit 10326/2010</u>	Government Decree 10326/2010 (13.5.2010) Addressing heat stress among workers during the summer	2010	Taking preventive measures.	Heat stress of workers	YES (Informative)

52	GR	Residential permit 22451/70/Φ.9.2/2017	22451/70/Φ.9.2/2017 (Government Gazette – /22/2.2017) - Provisions regarding elevators - Competences of Municipalities and Regions	2017	Definition of procedures for controlling elevator operation and accident management	Elevator Operation		YES: Elevator maintenance, certificate of suitability
53	GR	Y.A. 14980 F.700.5/2015	Ministry of Public Works 14980 Φ.700.5/2015 - (Fire Ordinance 3/2015) Fire protection measures and means for public gathering places	2015	Determining the number of exits and their width in relation to the number of people gathering. Taking preventive measures, e.g. Posting signs in visible areas of the space, Continuous cleaning of all areas, Diligent maintenance, regular inspection and control of electrical installations, clearing outdoor areas of dry grass and removing them.	Fire protection		YES
54	GR	Y.A. 27152 house number Φ.700.19/2021 (Government Gazette 2757/B` 28.6.2021)	Amendment of the decision of the Deputy Ministers of Finance and Citizen Protection under reference ref. 23083 Φ.700.19/11.6.2020 on: "Approval of Fire Ordinance No. 19/2020 on "Procedure for imposing administrative fines for violations of regulatory provisions of fire protection legislation"" (P.230-232)	2021	Amendment of Law No. 23083 Φ.700.19/11.6.2020. Establishing a procedure for imposing administrative fines for violations of regulatory provisions	Fire protection		Full Compliance
55	GR	Y.A. 3060(FORT) 238/2002	Ministerial Decree 3060(FOR) 238/2002 - Measures to protect the public from the operation of devices emitting low-frequency electromagnetic fields	2002	Exposure of the public to low-frequency electromagnetic fields: (art. 2) Basic restrictions for low-frequency electric, magnetic & electromagnetic fields: (art. 2 table 1) Reference levels for low-frequency electric, magnetic & electromagnetic fields (rms values): (art. 2 table 2) Reference levels for contact currents from conductive bodies (f in kHz): (art. 2 table 3) Competent services: (art. 3)	RADIATION, Electromagnetic fields		YES: See INTRACOM Telecom measurements (1140E1028RS 1_RF_expo_IN TRASOFT 1140E1028RS 2_ELF_expo_INTRASOFT)
56	GR	Y.A. 3275 F.700.17/2016	Ministry of Public Security 3275 Φ.700.17/2016 (Government Gazette 388/B`/19.2.2016) - (Fire Ordinance No. 17/2016) Measures and means of fire protection for offices	2016	It specifies the following: - number and width of emergency exits - minimum width and height of steps on stairs used as escape exits - lighting and safety signage - determination of preventive fire protection measures (posting signs with fire prevention instructions, diligent maintenance and inspection of electrical installations, adequate ventilation and lighting of storage areas) - active fire protection measures (portable fire extinguishers, automatic fire detection system, permanent fire water supply network) - fire protection study (it becomes mandatory to submit floor plans to the Fire Department for the determination of fire protection measures) - includes a model for a fire protection study for office buildings.	Fire protection		YES

57	GR	Y.A. 39507/167/ Φ.9.2/2016	Ministerial Decree 39507/167/Φ.9.2/2016 - (Government Gazette 1047/B'/13.4.2016) - Adaptation of Greek legislation to Directive 2014/33/EU of the European Parliament and of the Council of 26 February 2014 on the harmonisation of the laws of the Member States relating to lifts and safety components for lifts	2016	Maintenance and Periodic Inspections and Testing - Safety Components for Elevators	Elevator Operation		YES: Elevator maintenance, certificate of suitability
58	GR	Y.A. 68781/2019 (Governme nt Gazette 2760/B'/3.7. 2019)	Amendment of the joint ministerial decision F.A/9.2/Oik.28425/1245/2 2.12.2008 (B' 2604) "Supplementation of provisions regarding the installation, operation, maintenance and safety of elevators"	2019	Definition of procedures for controlling the operation of elevators	Elevators		Full Compliance
59	GR	Y.A. F.50/house 13286/1152 /2010	Ministry of Development, No. Φ.50/Oik. 13286/1152/2010 - Amendment of the decision no. Φ.7.5/1816/88/27.2.2004 of the Deputy Minister of Development "Replacement of the current Regulation of Internal Electrical Installations (KEEE) with the ELOT HD 384 standard and other relevant provisions" (Government Gazette 470/B/5.3.2004)	2010	Regulation of Internal Electrical Installations ELOT HD 384	Electrical installations		YES: the requirements of HD 384 were met during the construction of the panels (e.g. safety relays)
60	GR	Y.A. F15/househ old 1589/104/2 006	Ministry of the Interior Φ15/Oik. 1589/104/2006 - Taking fire protection measures in industrial- craft facilities, professional laboratories, warehouses and mechanical service facilities, which fall under the provisions of Law 3325/05 (68/A) and in other activities	2006	Fire protection team composition table: (appendix A) Duties and obligations of fire protection team members (leader, deputy leader, staff): (appendix A) Instructions for the formation of a fire protection team: (appendix B) Fire protection team: (appendix B §A) Fire protection team training: (appendix B §B) Duties and obligations of the fire protection leader: (appendix B §C) Fire protection team training courses: (appendix C) Instructions for fire protection team actions: (appendix D)	FIRE PROTECTIO N		YES: Fire safety team, theoretically and practically trained by the fire department, the duties of the members and the leader are known.

61	GR	<u>Y.A. house. 7077/444/Φ.15/2009</u>	Ministry of Home Affairs no. 7077/444/Φ.15/2009 - Supplement to the joint ministerial decision no. Φ15/Οικ. 1589/104/2006 (Government Gazette 90/Β) "Taking fire protection measures in industrial and craft facilities, professional laboratories "	2009		FIRE PROTECTION		YES (fire protection certificate in force)
62	GR	Y.A. house. F.A/9.2/HO USE. 28425/2008	Ministry of Housing and Urban Development Φ.Α/9.2/ΟΙΚ. 28425/2008 - Supplementation of provisions regarding the installation, operation, maintenance and safety of elevators	2008	Elevator registration with the competent authority, maintenance and periodic inspections and tests	Elevator Operation		YES: Elevator maintenance, certificate of suitability
63	GR	<u>YA22-9-2014 FEK2 434b 2014</u>	Organization, training and information of personnel of businesses-facilities on fire protection issues	2014	Formation of the Fire Protection Team Basic training and briefing of the Fire Protection Team Supplementary and special training, briefings and exercises of the Fire Protection Team Obligations of the person in charge of the business - installation Duties of the Fire Protection Team Leader Duties of the Fire Protection Team Deputy Leader Duties of Fire Protection Team Members Duties of personnel Auxiliary tools and means of businesses - installations Certification by the Training and Further Education School of the Fire Academy and establishment of a Book of Organization and Training of the Fire Protection Team	Fire protection		YES: Related trainings
64	LUX	Code	Environmental Code	n/a	The environmental code (Code de l'environnement) brings together all the laws and regulations in this field in Luxembourg. It can be accessed via legilux.public.lu	n/a		YES
65	LUX	Labour Code	Law of 13 May 2008 introducing a single status for private sector employees and amending the Labour Code see Article L. 313-1 of the Labour Code	2008	All employees have a responsibility to take care, to the best of their ability, of their own safety and health and that of others affected by their acts or omissions at work	General obligations of the employees on security	Not updated since publication	YES
66	LUX	Law (Memorial A 2008, No 219)	Law of 19th December 2008 relating to batteries and accumulators	2008	This law applies to batteries and accumulators within the scope of article 1 of the law and addresses an array of items including the responsibility of manufactureres, separate waste collection, new recycling methods, financing as well as required information for the final user.	Waste	Last amended by the Law of 27th July 2022 (Memorial A 2022, No 400)	YES
67	LUX	Law (Memorial A 2009, No 82)	Law of 20th April 2009 related to the environmental responsibility with regards to the prevention and reparation of environmental damages	2009	The law aims at establishing a framework for environmental liability based on the "polluter pays", with a view to preventing and remedying environmental damage.	Environment	Last amended by Regulation of 29th March 2016 (Memorial A 2016, No 65)	YES

68	LUX	Law (Memorial A 2012, No 205)	Law of 13th september 2012 relating to 1) the creation of a climate pact with the communes 2) amending the law of 31st May 1999 as modified establishing an environmental protection fund	2012	This law aims to promote communes climate commitment. The communes commit by signing a climate pact to be implemented on their territory aiming at reducing greenhouse gas emissions.	Environment	Not updated since publication	YES
69	LUX	Law (Memorial A 2012, No 60)	Law of 21st march 2012 relating to waste (as modified)	2012	This law establishes measures to protect the environment and human health by preventing or reducing the generation of waste and the harmful effects of the generation and management of waste, and by reducing the overall impacts of resource use and improving the efficiency of that use, which are essential for the transition to a circular economy and for competitiveness in the future.	Waste	Last amended by Regulation of 24th April 2020 (Memorial A 2020, No 351)	YES
70	LUX	Law (Memorial A 2016, No 202)	Law of 31st August 2016 relating to the transfer of national waste	2016	This law provides for a prior notification procedure and consent procedure for all waste destined to be eliminated and for some of the waste destined for recovery.	Waste	Last amended by the Law of 9th June 2022 (Memorial A 2022, No 270)	YES
71	LUX	Law (Memorial A 2017, No 330)	Law of 21st March 2017 relating to packaging and packaging waste	2017	This law provides for measures aimed at preventing packaging waste as a first priority and, as other fundamental principles, reuse and preparation for reuse of packaging, recycling and other forms of recovery of packaging waste and, consequently, reducing the final disposal of this waste in order to contribute to the transition towards a circular economy.	Waste	Not updated since publication	YES
72	LUX	Law (Memorial A 2022, No 266)	Law of 9th June 2022 relating to the waste of electric and electronic equipment	2022	This law aims at reducing the waste of electric and electronic equipment (EEE). As such, it encourages the reuse of EEE where possible and the obligation to collect EEE waste separately.	Waste	Not updated since publication	YES
73	LUX	Law (Memorial A 2022, No 269)	Law of 9th June 2022 relating to reducing the impact of certain plastic products on the environment	2022	This law aims to prevent and reduce the impact of certain plastic products on the environment, in particular the aquatic environment, and on human health, as well as to promote the transition to a circular economy with innovative and sustainable business models, products and materials, thereby also contributing to the effective functioning of the internal market.	Waste		YES
74	LUX	Memorial A 1974, No 69	Grand-Ducal regulation of 24 September 1974 concerning electoral operations for the appointment of staff representatives to joint committees and boards of directors	2008	Procedure of election for the appointment of employee representatives	Electoral operation of employee delegate(s)	Not updated since publication	YES
75	LUX	Memorial A 2008, 220	Law of 19 December 2008 reforming vocational training and amending the Vocational Training Act see Art. L. 542-1 of the Labour Code	2008	Continuing vocational training and retraining give everyone the right, throughout their lives, to develop their knowledge and skills, to improve their professional qualifications and to change direction in the light of their personal needs or changes in their economic, technological and social environment	Continuing vocational training and retraining	Not updated since publication	YES

76	LUX	Memorial A 2015, No 144	Law of 23 July 2015 reforming social dialogue within companies	2015	Obligation for companies to appoint staff representatives if it employs at least fifteen employees with an employment contract	Electoral operation of employee representatives	Not updated since publication	YES
77	LUX	Memorial A 2018, No 686	Law of 1 August 2018 on the organisation of the National Data Protection Commission on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC	2018	Businesses and public organisations must take steps to control the governance of personal data within the organisation, a Data Protection Officer ("DPO") may need to be appointed The role of the DPO is to prevent the risks inherent in the processing of personal data from materialising	Designation of a Data Protection Officer ("DPO")	Last amended by the Grand-Ducal Regulation of 30 June 1987 amending the Grand-Ducal Regulation of 12 May 1975 on the organisation and operation of the data processing and contribution collection centre common to social security institutions	YES
78	LUX	Memorial A 2018, No 838	Grand-Ducal regulation of 11 September 2018 concerning the electoral operations for the appointment of staff delegates which amended the law of 11 May 1974 above	2018	Procedure of election for the appointment of employee representatives	Electoral operation of employee delegate(s)	Last amended by the law of 30 November 2017 amending Article L. 521-14 and Title VIII of Book V of the Labour Code	YES
79	LUX	Memorial A 2024, 324	Law of 24 July 2024 on the transposition of Directive (EU) 2019/1152 of the European Parliament and of the Council of 20 June 2019 on transparent and predictable working conditions in the European Union	2024	In particular, this law provides for the inclusion of new clauses in the employment contract, new obligations for the employer, a new legal framework for exclusivity clauses and criminal sanctions in the event of non-compliance with the legal provisions.	General obligations of the employer on employment contract clauses	Last amended by Regulation of 9th June 2022 (Memorial A 2022, No 273)	YES
80	LUX	Regulation (Memorial A 2003, No 34)	Regulation of 24th February 2003 related to the landfill of waste (as modified)	2003	The purpose of this regulation is to support the transition to a circular economy, in compliance with the waste hierarchy and in compliance with the provisions on waste disposal laid down in the amended law of 21 March 2012 on waste, to ensure a gradual reduction in the landfilling of waste, in particular waste that is suitable for recycling or other recovery, and, through stringent technical and operational requirements applicable to waste and landfills, to ensure that waste is not disposed of in landfill sites, to provide for measures and procedures aimed at preventing or reducing as far as possible the negative landfill of waste on the environment, and in particular the pollution of surface water, groundwater, soil and surface on the global environment, including the greenhouse effect, as well as the resulting risks to human health, for the duration of the landfill to human health, throughout the life of the landfill.	Waste	Last amended by the Law of 9th June 2022 (Memorial A 2022, No 271)	YES

81	LUX	Regulation (Memorial A 2007, No 223)	Regulation of 7th December 2007 relating to certain rules for implementing regulation (CE) n°1013/2006 of the European Parliament and of the Council of 14th June 2006 on shipment of waste	2007	This regulation defines the rules of notification for the transfer of waste between states under the authority of the "Administration de l'environnement".	Waste	Last amended by the Law of 6th July 2020 (Memorial A - 578)	YES
82	LUX	Regulation (Memorial A 2013, No 145)	Law of 30th July 2013 related to the limitation of use of certain dangerous substances in electric and electronic equipment (as modified)	2013	This regulation ensures that electric and electronic equipment (EEE) has been manufactured according to the provisions provided for in Article 3 of the regulation. It also requires the manufacturers of EEE to establish technical documentation and implement an internal control procedure as provided for in Annexe II of the regulation.	Waste	Not updated since publication	YES
83	LUX	Regulation (Memorial A 2016, No 202)	Regulation of 22nd September 2016 regarding the documents accompanying the transfer of national waste	2016	Provides for the documents referred to in Article 2, paragraphs 2 and 4 of the Law of 31st August 2016.	Waste	Last amended by Regulation of 1st March 2023 (Memorial A 2023, No 110)	YES
84	LUX	Regulation (Memorial A 2021, No 679)	Regulation of 25th August 2021 determining the procedure for seeking new sites for regional landfill sites for inert waste	2021	In accordance with the guidelines of the national waste and resources management plan, this regulation sets out the procedure for finding new sites for regional landfill sites for inert waste.	Waste	Not updated since publication	YES
85	LUX	Regulation (Memorial A 2022, No 268)	Regulation of 9th June 2022 relating to tax warnings determining the methods of application of the tax warning and establishing a catalogue of offences subject to the taxed warning provided for by the amended law of 21st March 2021 on waste	2022	This regulation provides for the determination and application of fines as provided for in the Law of 21st March 2021.	Waste	n/a	YES